



From great strategy to superb outcomes

In the world of excellence, everything we do is based on Circles of Excellence. In education, we use a Circle of Excellence covering Scheme of work, Planning, Delivery, and Assessment. To get from great strategy to superb outcomes in any business, we use A-B-C-D-E-F:

ACQUIRE

Use a framework for excellence to improve and assess performance.

BASICS

Agree on What Matters Most with a clear purpose, concise vision, and distinct mission.

COMMUNICATE

Tell everyone what success looks like and what's expected of them.

DEVELOP

Develop strategic objectives for everyone to use to achieve improving performance.

EXCEED

Embed excellence in all activities and exceed expectations consistently.

FULFIL

Get everyone fulfilling the big business objectives.

What are Excellence Circles?

They're groups of people at different levels of a business who meet regularly to identify, analyse, and solve work-related problems. An excellence circle is a maturing group of people, who are trained to identify, analyse and solve work-related problems and present their solutions to improve the performance of the organisation, and motivate and enrich the work of people.

Objectives of Excellence Circles

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- To contribute towards the improvement and development of the organisation, department or team.
- To overcome the barriers that may exist within the prevailing organisational structure and foster an open exchange of ideas.
- To develop a positive attitude and feel a sense of involvement in the decision-making processes.
- To respect people and to build a happy workplace productive to work.
- To display human capabilities totally and in the long-term to improve performance possibilities.
- To improve the quality of products and services.
- To enhance competence, which should be one of the goals of all organisations.
- To reduce cost and wasteful efforts.
- To exceed customer's needs and expectations.
- To achieve competitive advantage.

Benefits of Excellence Circles

Self-development

Excellence circles assist self-development of people by improving self-confidence, transformational change, and a sense of accomplishment.

Social development

An excellence circle is a consultative and participative programme where every person cooperates with others. This interaction assists in developing harmony.

Opportunity to attain knowledge

People have a chance attaining new knowledge by sharing opinions, thoughts, and experience.

Identify potential leaders

Every person gets a chance to build up her/his leadership potential, in view of the fact that any person can become a leader.

Enhanced communication skills

The mutual problem-solving and presentation activities will develop communication skills.

Job-satisfaction

Excellence circles promote creativity by tapping into the undeveloped intellectual skills of people. In addition, individuals execute activities diverse from regular work, which enhances their self-confidence and gives them huge job satisfaction.

Healthy working environment

Excellence circles create a tension-free atmosphere, which every person likes, understands, and collaborates in.

Organisational benefits

Everyone benefits creating a synergistic effect, leading to cost effectiveness, reduction in waste, better quality, and higher productivity.

Excellent Loop Management

Closing circles to demonstrate strategic leadership.