

Excellence Collaboratory

The Excellence Collaboratory is a unique and exciting place for all businesses and organisations globally, regardless of size, location or complexity, to collaborate, integrate, and network. It has its own identity and stands at the hub where excellence drives everything. It reaches out through a hub and spoke approach impacting businesses and enabling them to become more excellent and deliver more excellent outcomes. It is principles-led, evidence-based, outcomes-driven, and research-informed. Spanning distance and time, it places people first and foremost at the very centre of destiny where any person or group of people are regularly coming together and directly influencing the outcomes of their work. It is enabling people to own their destinies, becoming strategic leaders in their own right, and achieving success.

The Excellence Collaboratory is the Centre of Excellence without walls where people are interacting with each other, sharing, knowledge, exchanging ideas, benchmarking, and employing the tried and tested tools and techniques unique to Investors in Excellence Limited and Investors in Excellence Training Limited.

The Excellence Collaboratory is the ideal place where the interests of the global business community at large are coming together influencing and inspiring each other, unlocking potential, and improving performance. It is the community and environment where simple solutions to improving outcomes are **created**, formal and informal circles of communication are **active**, and The Principles of Excellence are directly **impacting** on shared values.

In the Excellence Collaboratory, you will find *The Strategic Leaders' Forum* where people are actively discovering new and exciting ways to professionally lead self, others, and change. Working collaboratively with the subject matter experts from liE, we are creating effective strategies, formulating strategic objectives, aligning operations to excellence, and exceeding expected outcomes.

At the centre without walls, we are performing without the usual obstacles of size, complexity or location. There are no physical barriers for the collaborative and entrepreneurial community of people focusing on improving and sustaining outcomes. The Excellence Collaboratory is not a physical infrastructure but a networking of heads, hearts, and wills beating together with the passion for excellence.

Here we are collaborating with the global community of people working more remotely than ever, working SMARTERⁱⁱe than ever, interacting with best practices more than ever, enabling and multiplying performance, productivity, and profit. Exponentially changing life and work, we are now viewing life and work in more healthy and sustainable ways. Excellence is embracing improving economy, effectiveness, efficiency, and outcomes.

In the Excellence Collaboratory we are unblocking and opening up the usual bottlenecks to success, achieving the mindset change of the 'Yes, we can do' attitude. For too long, we

have generally accepted that average, mediocre, and ordinary are OK levels of performance. With everything and everyone operating from the centre out, we are discovering the legacy of twenty-five years excellence experience, building on the jubilee year launch of Standard 7, and deploying the more cutting edge framework for unlocking potential and improving performance.

How do we do this with you?

Every day, we are breaking the glass ceiling of traditional 'top-down' and 'bottom-up' working and releasing at all levels strategic leaders from the centre out, whether people have led or not before, fulfilling and exceeding the big business objectives.

The Excellence Collaboratory is the best place to recognise and reward businesses and people for exceptional achievements, but the best news of all are the superb **outcomes**:

- ❖ Developing effective strategies.
- ❖ Developing a clear vision.
- ❖ Developing a concise mission.
- ❖ Developing your core values.
- ❖ Developing principles of excellence.
- ❖ Developing people.
- ❖ Exceeding outcomes.

The road to excellence

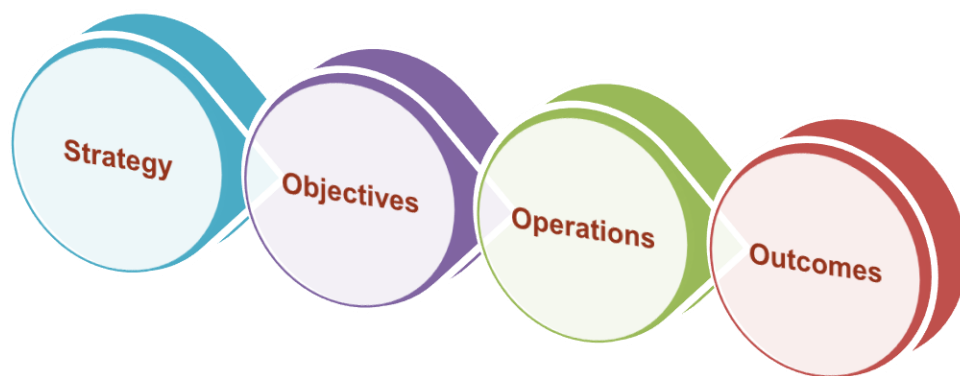
This starts as you mean to go on, defining where you want to go and how to get there, what matters most, and effectively communicating this to everyone. We call this the **passport**.

It continues with a simple and phased approach to embedding excellence in all your business activities, creating a robust People Strategy, establishing a new and exciting L&D syllabus based on your core values, and setting key objectives results to work for. We call this the **portfolio**.

Moving onwards and upwards, sharing excellence performance tools enables potential to be fully unlocked and improving performance to be achieved. You will see greater commitment from people to the cause, improving morale and working spirit levels, and ultimately sustainable growth. We call this the **portmanteau**.

The benefits of joining the Excellence Collaboratory are many, but here are the main ones:

- ❖ Pulling people together.
- ❖ Inspiring them with a meaningful vision.
- ❖ Aligning everything to excellence.
- ❖ Achieving peak performance improvement.
- ❖ Exceeding expected outcomes.



“Collaboration, it turns out, is not a gift from the gods but a skill that requires effort and practice.”

Douglas B Reeves